



Washington Golf (WA Golf) and Pacific Northwest Golf Association (PNGA)

Assistant Director of Rules and Competition

Department: Championship Department

Location: Tacoma, WA

FLSA Status: Exempt

Reports To: Director of Rules and Competition

Salary Grade: \$60,000 - \$65,000

Benefits: Complete benefits package including company-paid life insurance, medical, vision, and dental plans, disability insurance, 401K plan, and paid vacation.

Description of Company:

Washington Golf is dedicated to enriching the lives of people in Washington and Northern Idaho through the many social, recreational, and lifetime benefits of the game of golf. Washington Golf has evolved into one of the largest amateur golf associations in the United States providing a multitude of membership benefits and services to more than 80,000 individual members at over 550-member golf clubs throughout the state of Washington and Northern Idaho. Visit www.wagolf.org for more information.

The Pacific Northwest Golf Association (PNGA) is a 501(c)3 charitable, international amateur golf association. The PNGA is dedicated to preserving the true spirit of golf by supporting our allied associations, conducting quality championships and promoting activities beneficial to golfers in the Pacific Northwest. For over 122 years, the Association has been a pioneer in developing competitions and services and its mission has grown and evolved. Today, the PNGA remains committed to being a truly “regional” organization providing benefits and services to its members and member clubs throughout the Pacific Northwest. Visit www.thepnga.org for more information.

Washington Golf and PNGA are both governed by a separate volunteer Board of Directors comprised of men and women from private and public golf clubs, representing every geographic region of each association. Washington Golf and PNGA employs and shares a full-time staff of 15, headed by a CEO/Executive Director, with offices located in Tacoma, Washington. Under the direction of the Board of Directors and in conjunction with a number of standing committees, the staff administers the day-to-day affairs of the Associations. Washington Golf and the PNGA also cooperatively own and operate a golf course, The Home Course, in DuPont, Washington.

About the Position:

Under the supervision of the Director of Rules and Competition, the Assistant Director of Rules and Competition is responsible for administering all WA Golf and PNGA championships, WA Golf Winter Series tournaments, USGA qualifiers, as well as other competitions and related activities. In addition, has knowledge and experience in the Rules of Golf, and assists with WA Golf and PNGA Rules of Golf education and outreach programs.

Essential Duties and Responsibilities:

Other duties, responsibilities, and activities may change or be assigned at any time with or without notice. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

- Serve as the staff member in charge of assigned WA Golf and PNGA championships, WA Golf Winter Series Tournaments and USGA qualifiers. Duties include, but are not limited to, pre-event site visits, golf course setup, local rules, on-site logistics and administration, volunteer coordination and training, and post event follow-up.
- Attend other WA Golf and PNGA championships and USGA qualifiers as an additional staff member to assist with on-site administration.
- Provide effective leadership to other Championship Department team members and assist in training of yearly interns.
- Assist in securing future host sites for all WA Golf and PNGA Championships, WA Golf Winter Series Tournaments and USGA qualifiers.
- Assist in ordering tournament supplies, tee gifts, awards, and other necessary items while adhering to department budgets.
- Answer Rules of Golf related questions and provide interpretations to WA Golf and PNGA members and other related organizations.
- Develop content and assist with administration for WA Golf and PNGA Rules of Golf education and outreach programs.
- Assist with the recruitment, training, and administration of Rules of Golf volunteers for the purpose of officiating at WA Golf and PNGA Championships and USGA qualifiers.
- Assist with the implementation of WA Golf and PNGA Championship and WA Golf Winter Series related communications and outreach, in cooperation with the Communications and Marketing Department.
- Manage player recruiting for all PNGA championships. Including communicating with PNGA Member Associations, other national bodies, collegiate coaches and other entities to notify players of exemptions and award Presidential Invitations to select players.
- Assist with the regular and necessary maintenance of all WA Golf and PNGA championship equipment and supplies, including the championship truck and trailer.
- Perform any and all duties as assigned by the Executive Director and/or Director of Rules and Competition.
- Under the direction of the Director of Rules and Competition and in accordance with WA Golf and PNGA budgets, attend necessary meetings, education seminars, and other related functions, including: USGA Rules of Golf Workshops, necessary meetings, and other appropriate activities.

Position Requirements:

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Supervisory Skills:

This position assists the Director of Rules and Competition in supervising the championship staff and interns. Responsibilities include training employees; planning, assigning and directing work, monitoring performance, and addressing complaints and resolving problems.

Education and Personal Traits:

- Must have at least a two (2) year degree or equivalent related experience.
- A minimum of 3 years' experience in tournament operations or golf administration equivalent.
- Experience with Tournament Management Software (Golf Genius preferred).
- Strong knowledge and experience with the Rules of Golf.
- Knowledge and experience with USGA GHIN Handicap System.
- Proficient with Microsoft products including the Windows Operating Systems and Office Suite (Word, Excel, Outlook, etc.) in a Microsoft Windows SharePoint environment. Exposure to Adobe products and database software also beneficial.
- Possess strong oral and written communication skills and is detailed oriented.
- Possess strong interpersonal skills; and must be self-directed with a strong work ethic.
- Ability to work long hours with a flexible schedule, including nights and weekends as required.
- Ability to listen to others and solves conflicts; integrates diverse viewpoints, ideas, and opinions when working with staff and others.
- Ability to multi-task under pressure, and identify and resolve problems in a timely manner.
- Ability to manage projects, delegate duties, and work independently or as a team.
- Ability to develop and maintain strong professional relationships with staff, competitors, volunteers, club members, and golf course staff.

Physical Demands:

While performing the duties of this job, the employee is regularly required to lift and/or move up to 100 pounds. The employee is regularly required to stand for long periods of time, walk long distances, and operate and drive tournament vehicles (truck and trailer).

Application Process:

Please forward cover letter and resume to:

Nate Schroeder, Director of Rules and Competition
3401 South 19th St, Suite #200
Tacoma, WA 98405

E-Mail: nschroeder@wagolf.org

No phone calls, please. Interviews for those selected will be conducted at the WA Golf/PNGA Offices as soon as practicable. The position will remain open until filled.